

Theme for AAUW DML Branch for 2021-2022

Norelynn Pion-Goureau

The new Program Planning Committee - Rochelle Smarr, Nancy Kohrs, Patricia Khalifa-Johnson, Teresa Kappahn, Lorraine Pfahl and chair Norelynn Pion-Goureau - is off to a great start with the choice of our theme for the coming year. This is important to stay aligned to the values and goals of AAUW CA and USA and also to give a direction for the choice of speakers and activities for the coming year so that they “make sense” to our members and develop one or more of AAUW’s key ideas for the coming year’s work.

This year we chose the theme “**Equity: the Path Forward**,” which is the big over-arching theme of AAUW as it moves us into a more diversified and equitable stance on membership and our role as an organization advocating for all women. The members of the committee felt this theme was a big enough umbrella to permit us to have a wide variety of speakers to address important issues both here in San Diego once we are able to have in-person meetings in 2022, and to take advantage of Zooming until then to invite speakers we might not ordinarily be able to get because of travel restrictions.

Already the team is almost finished selecting our new graphic for the year and has brainstormed a number of speakers and issues to present to our members. Such close collaboration is producing both a wonderful consensus of ideas and breadth of scope for them.

Our last Branch Meeting for 2021-2022

Norelynn Pion-Goureau

Date: June 12

Time: 10:00 a.m. via Zoom

Awards:

Branch Named Gift Honoree - Introduced by Sallie Piccorillo

Shape the Future Honoree - Introduced by Karen Dorney

Membership Milestone Pins - Awarded by Karen Dorney

College Scholarships - Barbara Bladen will introduce 2 scholarship recipients from Mira Costa and the Fran Miller Memorial College Scholarship recipient

Installation of the 2021-2022 Board of Directors - Rebecca Hill

Thank you to our outgoing Leadership Team - an outstanding year during difficult times.

A Message from our Co-Presidents

Michele McNeil and Rebecca Hill

Message from your Co-President Michele McNeil

As I end my tenure as Co-President it is difficult to define my experience. It certainly made it easier for me working with such dedicated members of the Board. Despite the pandemic, we all united and moved forward learning how to continue our programs and meetings with Zoom. Who said we were technologically challenged? Looking back, we had a genuine camaraderie, and I am so appreciative of all members who have given me their support and understanding. It has been a rewarding two years which I will never forget and hope I made a significant effect along with my co-president, Rebecca Hill, and all Board members.

The transition to the next Board will be easy. Sallie Piccorillo and Pat Moran as Co-Presidents will do a fantastic job and I will give them all the support needed.

Thank you!

Message from your Co-President Rebecca Hill

Thanks to all of you for helping to make this a very good year for the Del Mar-Leucadia branch, in spite of the challenges posed by Covid-19.

I have enjoyed working with our hard-working and very well-organized co-president Michele McNeil as well as with the current Board and I have learned a lot from their individual and collective expertise. I'm proud of the quality of our programs, the success of this year's fund-raising activities, and the level of attendance at our Zoom meetings. I'm amazed and delighted at the energy and effort put forth by all our committees. And I feel confident that the Board we're about to install at our June meeting will lead us to another good year.

I look forward to working with all of you as we build and celebrate our chapter and AAUW.

Behind the Scenes ...

As this year draws to a close let's thank our "oh so important" behind the scenes people, who "make it happen" quietly and behind the scenes.

Teresa Kapphahn - If you missed any of our programs, you are in luck.... our **Tech Guru**, Teresa Kapphahn, has converted all the branch program recordings to YouTube. Just go to our branch website and you will see the red YouTube button.

<https://www.youtube.com/channel/UCSKOTPAryfcgqKUSEdilyA/videos>

Sharon Corbett Parry - Sharon is our **Facebook Guru**. Check out our DML AAUW Branch Facebook page at <https://www.facebook.com/AAUWDML/> She is also our go to whenever we need a **Flyer** for our programs. We call on Sharon and she creates a clear, eye-catching flyer for us.


Betty Reed - **DML AAUW Webmaster**. Check it out at <https://delmarleucadia-ca.aauw.net/>

Linda Quinby - Her **Eblasts** keep us in touch with what's happening.

Silent Auction

Sallie Piccorillo

To meet the annual fundraising challenge during the COVID-19 pandemic, an AAUW Fund Auction committee was formed. Auction committee members were Bobbi Karnes, Ginny Spence, Arleen von Schlieder, Karen Vanderwerken, Judy Foland, and Sallie Piccorillo. The committee researched several auction sites and selected the virtual auction company, 32auctions. An online auction was held from March 26 through April 5, 2021.

 <p>SILENT Auction</p>	<p>Gross income from auction: \$3,501 32auctions & PayPal fees: - \$327 Net proceeds from auction: \$3,174</p>
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The net proceeds of \$3,174 fund the following programs:

- AAUW FUND - a national fund supporting leadership, education & equity
- TECH TREK - a STEM camp for local middle school girls
- SPEECH TREK - a speech contest for local high school students
- COLLEGE SCHOLARSHIPS - for local students with financial need
- GENERAL FUND - for local public monthly programs & other expenses

The auction items consisted of online classes, physical training, artwork, musical events, gift cards, custom designed wreaths, and small specialty items such as microwave cozies.

Thank you to everyone who participated in the auction by bidding and winning fun items.

A special thank you to the following donors. Your eagerness to donate items is appreciated.

AAUW-DML Members: Kathy Adams, Barbara Bladen, Karen Dorney, Edith Fine, Andrea Henne, Judy Howarter, Patricia Johnson-Khalifa, Bobbi Karnes, Nancy Kohrs, Michele McNeil, Patrice Moran, Christine Oster, Sallie Piccorillo, Lorraine Pfahl, Norelynn Pion-Goureau, Linda Quinby, Betty Reed, Joanna Schwend, Rochelle Smarr, Ginny Spence, and Karen Vanderwerken.

Interest Groups: Cloak and Dagger, Novel Lovers, Morning Literature Group, and Simply Delicious

Commercial Donors: Katie's Healing Kitchen, HJ Pilates, The Perfect Workout

Opinion Piece

Norelynn Pion-Goureau

Women, the Workforce and the Pandemic

McKinsey's 2020 Women in the Workplace report revealed a startling statistic: **one in four working women in the United States said that they were considering downshifting their careers or dropping out of the workforce entirely**. For working mothers, the number was one in three. Pandemic-related job losses have disproportionately affected minorities, women, and other vulnerable workers. During the heart of the crisis, Black and Hispanic workers faced 1.6 to 2.0 times the unemployment rates of their white counterparts; households with less than \$30,000 in annual income faced double the unemployment rates of higher-income households.

The unemployment crisis has been acute for all mothers—Black, Latina, Asian, and White. Jobless rates for single mothers remain far above pre-pandemic levels, rising from a pre-pandemic level of 9.8 percent to peak at more than 28 percent in May of 2020, nearly twice the overall national peak of 14.6 percent. In fact, for every 100 men promoted to manager, only 85 women were promoted—and the gap was even larger for Black and Latina women, with only 58 Black women and 71 Latinas being promoted for every 100 men.

The Women in the Workplace data from 2019 indicated that working mothers in North America appeared to register *higher* ambition numbers in several key categories. The pandemic altered that equation: the added burdens at work and at home since the COVID-19 crisis began have pushed roughly 33 percent of working mothers to consider downshifting their careers or leaving their jobs altogether.

Mental health has taken a hit. McKinsey looked at **how remote work was affecting different groups** and found that while all workers were experiencing some degree of disruption, the impact on working mothers versus working fathers was stark. Remote-working mothers showed much lower levels of well-being than remote-working fathers. Men showed 71% positive, while women were 41%. Mothers are more than three times as likely as fathers to be responsible for most of the housework and caregiving during the pandemic. In fact, they are 1.5 times more likely than fathers to spend an additional three or more hours per day on housework and childcare. Single mothers have faced even greater loads—10 percent more single mothers report spending an additional three or more hours per day on housework and childcare than mothers overall. Nearly a quarter of mothers said they worried that their work performance was being judged negatively because of their caregiving responsibilities, compared with 11 percent of fathers. The pandemic has affected working mothers of color disproportionately. Latina mothers are 1.6 times more likely than white mothers to be responsible for all childcare and housework, and Black mothers are twice as likely to be handling these duties for their families.

We know the pay gap follows women into retirement: As a result of lower lifetime earnings, they receive less in Social Security and pensions. Women collect only 80% of what men collect in Social Security benefits, and just 76% in pensions. In terms of overall retirement income, women have only 70% of what men do. White men over 65 have an average annual income of \$44,200, while white women over 65 must get by on \$23,100, Black women on \$21,900, and Latinas on \$14,800. It is expected that lost income as a result of the pandemic will only exacerbate these gaps.

Tech Trek

Lorraine Pfahl, Rebecca Hill



TO OUR DML AAUW 2020 - 2021

TECH TREK CAMPERS

We are excited to be able to send 27 girls to the 2021 AAUW Tech Trek Camp. This is the largest number of girls we have been able to send to date.

As the 2020 camp was cancelled, we invited both the 2020 and the 2021 girls to attend this year.

Students attending camp are from

- Carmel Valley Middle School
- Diegueno Middle School
- Earl Warren Middle School
- Pacific Trails Middle School

Our Branch Meeting on May 8th was dedicated to the Tech Trek and Speech Trek Programs. We had an excellent attendance of the girls and their parents and lively presentations from previous Tech Trek Campers, the Director of the San Diego Camps and our own members.



Romy Beigel, 2010 DML AAUW Tech Trekker, and now an Industrial Engineer with Boeing, spoke about the Engineering Development Process.



Mary (Dr. Mimi) Issac is a passionate practitioner-researcher on females in STEM and is a noted global speaker. She is the Director of the USCD Camp and the Virtual Camp.



Linda Quinby, NASA Manager - Research Facilities and Information Systems Services NASA Dryden Flight Research Center Edwards AFB, CA. Member DML AAUW Branch.

Thank You

A special thank you to the terrific Tech Trek Committee - Linda Quinby, Betty Reed and Rebecca Hill and to our Donors, almost exclusively members of our Branch like you. Your contributions made it possible to select these outstanding local girls (some of whom have never been to any camp previously) and send them to camp.

Tech Trek Alumni Group - TTAG

DML AAUW TT is establishing a Tech Trek Alumni Group for our previous campers. Nayeli Yanez and Sydney Rhine were 2018 Tech Trekkers from San Diegueno Middle School and are the students leading the process.

Both spoke at the May 8th Meeting and outlined their goals for TTAG:

- Build a network of like-minded STEM friends who become Colleagues
- Volunteer and work in future TT Camps
- Help Plan & Organize STEM and Social Events for the members



Tech Trek 2021 - 2022 is already in planning. We'll fill you in at our September branch meeting!

Focus on Membership

Karen Dorney

We welcome new members to our Del Mar-Leucadia AAUW Branch.

Our best source for new members is YOU . If you have a friend or family member who would benefit from our outstanding monthly programs and special interest groups, please consider inviting them to join our Branch.

Membership Renewal

Membership renewal notices were emailed to members on April 25. A second renewal notice will be emailed mid-May. After June 1, 2021, we will begin phone calls to reach out to the non-renewal members.

Shape The Future

Our branch earned one Shape the Future award this year. This award acknowledges a member who has made outstanding contributions to our branch. A Shape the Future recipient qualifies for free National membership but pays the State and Branch dues. Our winner generously elected to pay the full dues and donate the difference to Tech Trek. She will be acknowledged at our June meeting.

Karen Dorney at membership@aauwdml.org

Welcome to our New Dual Member - Constance Harney



I am a native “Yooper” - from the Upper Peninsula of Michigan. I have a BS in mathematics from the University of Michigan, and an MS in systems science from UCLA.

I began a career at NASA as a computer programmer and retired from a management position at the NASA Armstrong Flight Research Center at Edwards, CA.

I joined the AAUW Antelope Valley Branch in 1998 and have served in various branch officer positions for the AV Branch. I am happy to have dual membership now - a branch on the coast, and one in the desert!

20th Anniversary Celebration - Cloak & Dagger Mystery Book Club

Cloak & Dagger Mystery Book Club will be celebrating their 20 year anniversary in October 2021.

The Club was formed by Linda Sarnowsky with Marie Bradley being the first Leader. Over the years, our book selections have included best-sellers, “little knowns”, historical, classical and popular titles.



Jan 9th, 2018

Not only did we read books for the mysteries to be solved, but we found history which was unknown to us.

- **Killers of the Flower Moon by David Gran:** the factual account of the mistreatment, murders, theft of property, wealth and heritage of the Osage Indian Tribe in Oklahoma. The investigation of these crimes, prompted the foundation of the FBI.
- **Tinseltown by William J. Mann:** recounted the Murder, Morphine, and Madness at the Dawn of Hollywood.
- **In Farleigh Field by Rhys Bowen:** the author researched the events at Farleigh Field Airport and Britian’s successful espionage and deception during WWII to thwart the Germans from here.
- **The Devil in the White City: Murder, Magic and Madness at the Fair that Changed America by Erik Larson:** gives a factual account of a serial killer doctor who attended The Chicago World’s Fair of 1893. Under the guise of the activities taking place, he killed many women and went undetected for some time. Other exhibits were the Marconi Wireless and the start of cross-Atlantic sea travel.
- **Midnight In Peking by Paul French:** This book about the murder of a British Diplomat’s daughter in Peking exposed the Japanese-Chinese-British Diplomatic relationships and general culture of those times.

I’d like to invite any interested members to join us in this risky business of mystery solving. However, I would caution you to be selective and secretive about sharing the “insider’s” clues and skills with which we arduously solve our cases.

For you will have truly joined a clandestine group bent on pursuing any and all suspects. Sounds like fun?.....good.

Special Interest Groups Meeting via Zoom Now

Novel Lovers Book Group: Meets on Zoom at 4:00pm the fourth Monday of each month. Contact Nancy Kohrs, Nancykohrs1@gmail.com for zoom details.

2020

Jun 28	The Girl with Seven Names - Hyeonseo Lee (Linda)
July 26	Premonition - Michael Lewis (Nancy)
Aug 23	Lager, Queen of Minnesota - J. Ryan Stradel (Laura)
Sept 27	The Island of Sea Women - Lisa Lee (Connie)
Oct 25	Woman of Troublesome Creek - Kim Michelle Richardson (Erma)
Nov 22	The Paris Library - Janet Skeslien Charles (Norelynn)

Great Decisions: Meets on the first Thursday of most months at 7.00pm. Join us for stimulating discussions on global issues, using materials from the Foreign Policy Association.

June 3	China & Africa
July 1	The Korean Peninsula
Aug 5	The WHO's Response to Covid 19

Contact Kathy Adams, bri2kath@gmail.com, 281-704-1495.

Morning Literature: Meets on the 2nd Monday of the month at 9:30 a.m. Books discussed alternate between a selection from a Great Books series, the occasional Novel and a Short Story. Contact Arlene Lighthall, alight23@gmail.com

July 12th - Annual Poetry Readings to finish out 2020

Cloak and Dagger Murder Mystery Reading Group: Meetings via Zoom, are on the 1st Tuesday of the month at 1:30 p.m. At our next meeting on June 8th, 1.30 pm - The English Assassin by Daniel Silva will be discussed.

Of course, there's a body, a pre-requisite for our books.

Contact Marie Bradley, 760-519-3131 for location of the gathering.

Our Branch in the News

Bobbi Karnes

Articles were published about our Speech Trek finalist reaching the state finals and then placing 2nd in the state. Kudos for Sharon Corbett-Parry for starting our Speech Trek program and for our star contestant Halle Schaffer who was chosen as one of three state finalists and then was chosen as 2nd in the state! That success led to much publicity for our contestant and our branch as 6 articles were published in the newspapers.

Our Branch in the News... cont.

4/22/2021 Rancho Santa Fe Review

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Local AAUW Speech Trek winner places 2nd in state

The American Association of University Women of California recently announced that a local Speech Trek winner came in 2nd place at the state level. Halle Schaffer, a senior at San Dieguito High School Academy, won the local Speech Trek contest presented by the Del Mar-Leucadia Branch of AAUW. Then she competed with the winners from other AAUW branches throughout the state. She was one of three chosen to compete at the state finals.

Videos of the top three speeches in the state were showcased at the recent virtual AAUW California State Annual Meeting. At the end of the meeting the winners were announced for these prizes: 1st place \$1,500, 2nd place \$1,000 and 3rd place \$500.

Branch Speech Trek Coordinator Sharon Corbett-Parry commented "I am very impressed with the three young women who competed in the state finals. They are our future leaders and I am very proud that AAUW offers this opportunity to support their education and amplify their voices."

The Speech Trek topic this year was "Has social media helped or hindered the breaking down of barriers for women and girls?" Contestants created a 5-6-minute speech on the topic and competed at contests presented by local branches. Videos of those presentations were sent to the state level for more judging.

AAUW is a national organization that advances equity for women and girls through advocacy, education, philanthropy, and research. Membership is open to all college graduates with an associate or higher degree. AAUW values and seeks a diverse membership.



COURTESY

Halle Schaffer, AAUW Speech Trek 2nd place winner in state

The Del Mar-Leucadia Branch serves coastal San Diego communities and reflects the varied interests of its members with monthly meetings (open to the public) and special interest groups such as Great Decisions, dining, book, movie, and bridge groups. Many of these groups are ongoing with virtual meetings.

The local AAUW branch raises money for scholarships for local college students and for local middle school girls who are chosen to attend AAUW's Tech Trek, a STEM camp for girls. The branch also supports Speech Trek for local high school students and the AAUW Greatest Needs Fund.

For more information, visit delmarleucadia-ca.aauw.net or contact Karen Dorney, membership@aauwdml.org

DML AAUW Virtual 1st Friday Get Together

Michele McNeil

Get to know our new members and catch up with friends.

Join us for our next Virtual 1st Friday Get Together.

Friday, June 4th, 5:00 p.m.

Contact Michele at president@aauwdml.org



AmazonSmile customers can now support AAUW Del Mar-Leucadia California Branch in the Amazon shopping app on iOS and Android mobile phones!

Simply follow these instructions to turn on AmazonSmile and start generating donations.

1. Open the Amazon Shopping app on your device
2. Go into the main menu of the Amazon Shopping app and tap into 'Settings'
3. Tap 'AmazonSmile' and follow the on-screen instructions to complete the process

If you do not have the latest version of the Amazon Shopping app, update your app. Click [here](#) for instructions.

Have a Wonderful Summer Friends!

