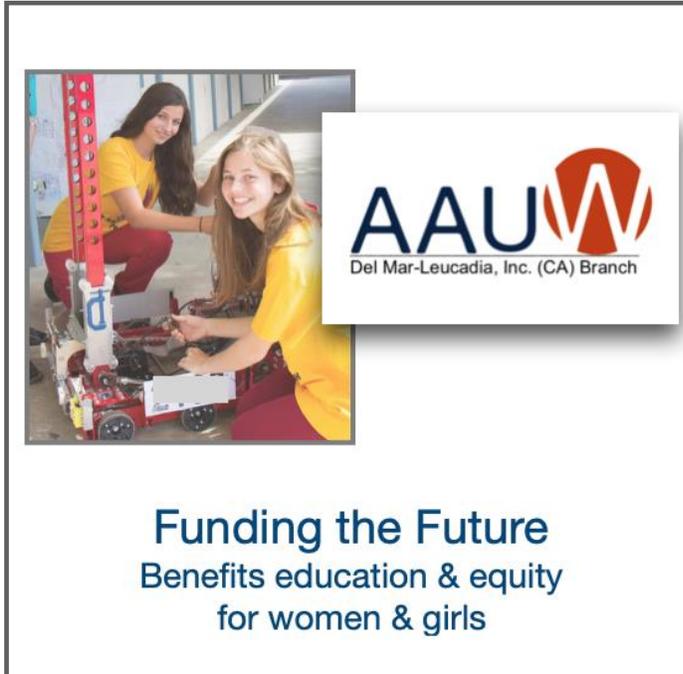


Coming Soon!!!



Many thanks to those who have already donated! The more we can offer, the more funds we can raise.

An Online Auction

March 26th – April 6th

Bid online for treasures such as:

- Google Home Hub
- Gift Cards
- Home cooked meal
- Artwork
- Genealogy lessons
- Microwave cozies
- Fitness lessons
- Mini jazz piano concert
- “My 2 Years in Japan”
- New or gently used books

Help us make our fundraiser a smashing success!

We are still accepting donations!

Donate new items you don't want,
new or gently used books,
or gift cards from local businesses.

Share your experiences, skills or talents on Zoom
...or use your imagination!

Email your suggested donations to Arleen von Schlieder at aavons@gmail.com before March 8th.



The AAUW Del Mar-Leucadia & Carlsbad/Oceanside/
Vista Branches Invite You To Our Annual Joint Virtual
Meeting and Program

Topic: “Trailblazers”

Date: Saturday, March 13, 2021

Time: 10:00 am Zoom room opens for Social/Chat Time

10:30 am Program begins

Members, no registration needed. The Zoom link will be sent to you prior to the meeting.

Guests, please RSVP to membership@aauwdml.org to receive the Zoom link.

SPEAKERS:

Commander Leslie “Meat” Mintz, commanding officer VFA-213 Fighting Blacklions.

Commander Susan Pinckney, HELSEACOMBATTRON 28

Captain Hannah Kriewaldt, SUPSHIP NEWPORT NEWS.

These amazing Navy women will discuss how they became Navy trailblazers and share with AAUW members, guests and AAUW Tech Trek and Speech Trek middle and high school young women what qualities it takes to excel in their jobs and overcome challenges.

Each presentation will have a short period after for questions directed to that officer by our young women and members.



CDR Leslie “Meat” Mintz



CDR Susan M. Pinckney



Capt. Hanna Kriewaldt

DML AAUW Programs

March 13 - TRAILBLAZERS in the Navy

For its joint meeting with the AAUW Carlsbad/Oceanside/Vista branch, AAUW Del Mar-Leucadia has the honor of hosting three U.S. Navy women “Trailblazers” for its annual joint meeting on March 13, 2021 beginning with a thirty minute open chat room at 10:00, with the program beginning at 10:30.

See the Flyer on previous page for **registration details**.

April 10th - Funding the Future

The speaker for the April 10 meeting is Maria Jose Navorette. Maria is an International Fellow with a discipline in Biology with a specialization in Ecology and Evolution. She is an AAUW Fellowship and Grant recipient.

May 8th - Tech Trek & Speech Trek

At our May Branch Meeting we will have three great speakers from the STEM world as well as our Tech Trek Alumni and 2021 Nominees for 2021 Tech Trek Camp.

Our Speech Trek Winners from 2021 will present their speeches and discuss the Speech Trek opportunity.

Non-Event Fundraiser

Judy Foland



Our December Non-Event Fundraiser was a great success.

Our goal was to raise \$10,000 and our final total was \$12,710.

These donations will be used towards scholarships, Tech Trek, Speech Trek, AAUW Fund and Operating expenses.

Thank You to all who donated.

A Message from our Co-Presidents

Michele McNeil and Rebecca Hill

We are proud to announce that our members have continued to demonstrate remarkable resilience to keep our branch vibrant.

Despite the pandemic we have demonstrated what we can accomplish with virtual programs. Kudos to Sharon Corbett-Parry, who not only organized the virtual Speech Trek competition for the first time but was able to find 8 contestants and 3 Toastmasters serving as judges. We are also having tremendous success with our virtual monthly mission-based programs thanks to Norelynn Pion-Goureau and her committee. Great turnout, thanks to our Publicity and Marketing!

Our fundraising efforts have allowed us to continue awarding college scholarships as well as supporting girls to Tech Trek virtual camp. The girls who were selected for last summer will be allowed to join this summer, in addition to this year's group of girls.

The highlight in April will be our on-line auction fundraiser. Sallie Piccorillo and her enthusiastic team are working hard towards a successful event!



Some of Our Auction Items



AAUW DML Proposed Slate of Officers for 2021-2022

Michele McNeil and Rebecca Hill

Members of the Board have approved the Slate of Officers for 2021-2022. Normally, the membership votes at the April meeting. Since our programs/meetings are continuing to be virtual, we will vote electronically as we did in 2020.

Thank you to the following members who have been nominated and agreed to serve:

Karen Dorney	Patrice Moran
Judy Foland	Lorraine Pfahl
Rochelle Jackson-Smarr	Sallie Piccorillo
Teresa Kapphahn	Norelynn Pion-Goureau
Bobbi Karnes	

In accordance with regulations for 501(c)(3) corporations and our bylaws, Directors are elected by the membership. Executive officers (President, VP, Secretary and Treasurer) are subsequently elected by the incoming board, and additional officers are appointed by the president with the approval of the board. However, for your information, these are the offices in which these members have agreed to serve:

2021 Board Positions:

Co-Presidents	Patrice Moran and Sallie Piccorillo
Treasurer	Judy Foland
Recording Secretary	Teresa Kapphahn
AAUW Fund	OPEN
College/University Relations and Diversity	Rochelle Jackson-Smarr
Membership	Karen Dorney
Programs and Public Policy	Norelynn Pion-Goureau
Publicity	Bobbi Karnes
Tech Trek	Lorraine Pfahl

Parliamentarian*	Nancy Lombardi Kohrs
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*an appointed, non-voting position on the Board

Thank you also to these members who have agreed to serve in these non-Board Positions:

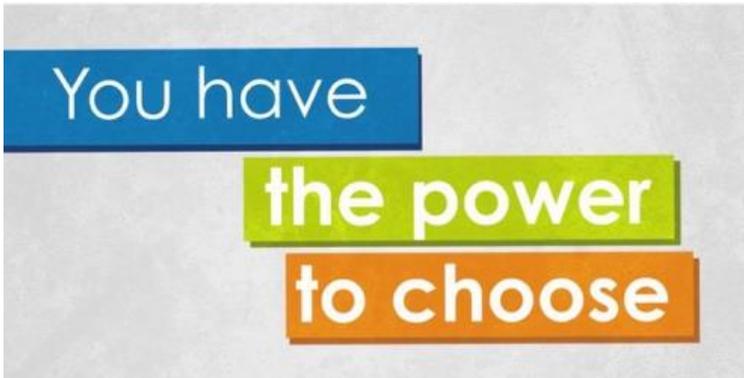
College Scholarships	Barbara Bladen
Communications/Marketing	Sharon Corbett-Parry
Membership Treasurer	Jessamine Gadsby
Speech Trek	Sharon Corbett-Parry

A BIG THANK YOU TO OUR NOMINATING COMMITTEE – Nancy L. Kohrs (Chair), Arleen von Schlieder and Pat Moran, FOR GATHERING AN OUTSTANDING BOARD FOR 2021-2022

To degree or not to degree? That is the question.

Michele McNeil

Well, it's a mangled version of the question.



This spring, AAUW members will be asked to decide if the education requirement for membership should be eliminated. That's meaty stuff.

The national website is loaded with [material](#) explaining the AAUW Board of Directors' proposal and you can even watch a [recording](#) of a town hall on the topic. The open comment period is now over, but you can weigh in with your Yay or Nay.

So vote Yay or Nay on the national election ballot from 4/7 – 5/17

Opinion Piece

Norelynn Pion-Goureau

“It's a Woman's Prerogative ...”

I read of the proposed changes to our AAUW tradition of requiring a college/university degree for membership in our organization with trepidation and disapproval, thinking to myself, “ I joined this organization because it supported higher education for women, a necessary step toward full equality as well as pay equity and so many other issues. “ Were we now abandoning this noble goal, and for what reason? Determined to make my voice heard and help us to avoid this...calamity, I signed up for the Town Hall Meeting, only to have my mind changed completely by just a few very strong facts and reasons.

Here, very briefly, are the arguments that changed my mind. First and most importantly, unless we have more members, we will run out of money. Membership accounts for only 18% of our operating costs. The rest comes from private funding from large organizations. For the last 3 years, particularly, but throughout the last ten, we have had an increasing number of our large funders walk away saying we were not diverse or equitable enough, because our membership requirements limited who could join and the number of people joining. **So we change or we become an endowment.** Further, we are excluding talented women who are achievers but who have not done so in academic fields: one of our top officers has a sister who can't join; she actually organized an entire union that represents a large number of women in her field but didn't go to college. I personally know three women I haven't been able to invite to join for the same reason: one owns and runs her own very successful marketing firm (and supports her mother and special needs brother), another developed MS as a single mother, is on disability, and has organized and runs five very large book groups, with a continual demand to open more sections. Another is the “memory” on several boards because of her grasp of rules and operations. It's hard to justify saying these women don't belong in AAUW or “wouldn't fit in.” And that brings us to the last point: it's the right thing to do to open ourselves up to all men and women, to embrace education and diversity for everyone. Our mission of supporting education for women remains the same: only our membership is going to change...and for the better.

“Our Branch in the News”

Bobbi Karnes

Both the articles below were printed in the Del Mar Times, Solana Beach Sun, Carmel Valley News, Encinitas Advocate and Rancho Santa Fe Review.

Contact our Publicity Director Bobbi Karnes to volunteer for any activity or submit an article.

‘Mental Health & Wellness during COVID-19’ topic at AAUW virtual event Jan. 23

The public is invited to attend the American Association of University Women Del Mar-Leucadia Branch virtual program “Mental Health & Wellness during COVID-19” on Saturday, Jan. 23. Check-in and Zoom Social Chat start at 9:45 a.m. and the program at 10 a.m. The local branch is hosting the event for the AAUW Interbranch Council which is composed of all San Diego County AAUW branches.

Guests must send their name and email address to membership@aauwdml.org to receive a Zoom link to the meeting and for their name to be recognized when they enter the Zoom Waiting Room. Questions for the event speakers may be submitted at the time of registration and/or during the presentation using the Chat function.

Dr. Lisa Lim will discuss “Mental Health and Wellness During COVID-19.” She is a counselor, private therapist and professor at California State University San Marcos. She will discuss normal reactions to the current state of the world, strategies for improving or maintaining wellness, coping skills for supporting mental health, and mental health resources.

Pamela Smith will discuss “Aging Well During COVID-19.” She is director of the San Diego Health and Human Services (HHSA) School Wellness Program and the former director of the San Diego HHSA Aging Well Program. Her presentation will address what research tells us about what it takes to age well, how we are personally doing and what we should do, and



Dr. Lisa Lim



Pam Smith

what changes we should make during COVID-19.

AAUW is a national organization that advances equity for women and girls through advocacy, education, philanthropy, and research. Membership is open to all college graduates with an associate or higher degree. AAUW values and seeks a diverse membership.

The Del Mar-Leucadia Branch serves coastal San Diego communities and reflects the varied interests of its members with monthly meetings which are open to the public and special interest groups such as Great Decisions, dining, book, movie, and bridge groups. Many of these groups are ongoing with virtual meetings.

The AAUW branch raises money for scholarships for local college students and for local middle school girls who are chosen to attend AAUW’s Tech Trek, a STEM camp for girls. The branch also supports Speech Trek for local high school students and the AAUW Greatest Needs Fund.

For more information, visit delmarleucadia-ca.aauw.net or contact Karen Dorney, membership@aauwdml.org

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‘10 Tips for Managing Conflict’ topic at AAUW virtual event Feb. 13

The public is invited to attend the American Association of University Women Del Mar-Leucadia Branch virtual program “10 Tips for Managing Conflict” on Saturday, Feb. 13



Kathryn Shade,
senior program
manager,
National Conflict
Resolution Center

from 10 a.m. to noon. Kathryn Shade, senior program manager for the National Conflict Resolution Center, will discuss how to bridge the current climate of polarization in families and across the political divide, and how to restore civil conversations with those with whom we disagree. She will explain NCRC’s Code of Civil Discourse with its belief that respectful and constructive airing of different points of view is critical to successful dialogue. This will include how to manage conflict in our relationships with friends, relatives and neighbors, as well as in our national discourse.

Guests must send their name and email address to membership@aauwdml.org to receive a Zoom link to the meeting and for their name to be recognized when they enter the Zoom

Waiting Room. Questions for the speaker may be submitted at the time of registration and/or during the presentation using the Chat function.

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For more information, visit delmarleucadia-ca.aauw.net or contact Karen Dorney, membership@aauwdml.org

Focus on Membership

Karen Dorney

We welcome new members to our Del Mar-Leucadia AAUW Branch.

Our best source for new members is YOU . If you have a friend or family member who would benefit from our outstanding monthly programs and special interest groups, please invite them to our March 13 monthly meeting. Please contact me to follow-up with your prospective member and I'll share the many advantages with her.

Testimonials. Please contact me with your testimonial about the benefits you receive from your membership. One sentence or a short paragraph is perfect. Thank you.

Please address any questions to Karen Dorney at membership@aauwdml.org

New Member - Rebecca Lindsey



After receiving a BS in Education, Rebecca worked in a customer service role in the financial sector in Massachusetts. She then moved to San Diego and transitioned to Human Resources.

She has since worked in various companies including a startup and a Fortune 500. In these roles she learned how to translate business goals into people goals. Her style was recognized as collaborative, analytical and supportive.

AAUW's mission, "*advancing gender equity through research, education and advocacy*", speaks volumes to Rebecca as she navigates re-entering the workforce and learns to translate her skills as a parent into the workforce. In the future she hopes to support other women who are re-entering the workforce.

Rebecca will be collaborating with Del Mar-Leucadia AAUW branch member, Rochelle Smarr, to increase and broaden membership.

New Member - Peggy Hetherington

Peggy has a BS in Special Education from Indiana University and an MS in Counseling from San Diego State University.

She is a retired educator, University Administrator/Adjunct Instructor at USD Counselor Education and has been a School Counselor, Supervisor and Special Education Teacher.

An outdoor enthusiast, Peggy, and one of her favorite activities is kayaking.



College Scholarship Awards for Spring 2021

Barbara Bladen

The College Scholarship Committee has awarded three \$1,500 scholarships for the coming semester.

1. Mary Owens
2. Katherine Sinsuan
3. Kellee Ramirez

And for the first time, we have two women who are participating in the Bachelor of Biomanufacturing program at MiraCosta.

Mary Owens is pursuing a Multiple Subject-Special Education Certificate at Cal State San Marcos. This fifth year of university studies is required for a teaching credential in California. Mary maintains a GPA of 3.5 even as she copes with her own dyslexia. She has also volunteered in Community Service for the last two years working with disabled students. Mary expects to graduate in 2022.

Katherine Sinsuan participates in the MiraCosta Bachelor of Biomanufacturing program. Her college GPA is 3.89. Katherine had very little help from her family pursuing her education. A supporting faculty recognized "her potential and talent, mixed with an incredible work ethic and scarcely seen humility." Katherine expects to graduate in 2022.

Kellee Ramirez is also enrolled in the Bachelor of Biomanufacturing at MiraCosta College. Her family was plagued with drug use which created an unstable home life. She used her "struggles to fuel (her) desire and motivation for a different life, one with purpose and education". After some false starts in school, she attended science classes, one of which was Microbiology. That was when she knew she wanted to enter the Biomanufacturing program. Kellee maintains a 3.43 GPA and her graduation date is May 21, 2021.



Speech Trek

Sharon Corbett-Parry



AAUW California
Speech Trek

The AAUW Del Mar-Leucadia Branch is participating in the Speech Trek program for the first time this year. Branch Speech Trek Coordinator Sharon Corbett-Parry hosted the local contest via Zoom on Thursday January 21, 2021.

Eight contestants from five high schools presented their original speeches on the topic: ***“Has social media helped or hindered the breaking down of barriers for women and girls?”***

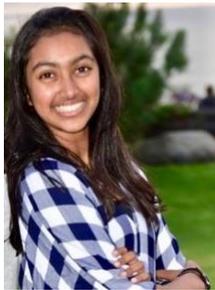
Three local Toastmasters served as judges.

We thank all those who made donations enabling us to award cash prizes to the top three contestants.

Prizes: 1st=\$500 2nd=\$300 3rd=\$200



1st Place - Halle Schaffer: Halle is a senior attending San Dieguito High School Academy. As president of both her Speech and Debate Team and of the Greater Encinitas-Carlsbad Leos club, she has a passion for advocacy and spreading positive change throughout her community. She also participates in creative writing, tennis, and musical endeavors through singing and guitar.



2nd Place - Sanjana Kumar: Sanjana is a high school freshman attending the Francis Parker School in San Diego. In her free time, she enjoys programming, reading fantasy fiction novels, and painting the walls of her room. She is passionate about social justice and civil rights issues and participates in many extracurricular activities, including the robotics team, dance classes, and, of course, her high school speech team!



3rd Place - Ella Engelberg: Ella attends Canyon Crest Academy as a 9th grader. She loves watching movies with friends, playing board games with family, and cuddling with her dogs.

View the videos on **YouTube** <https://www.youtube.com/channel/UCSKOTPAryfcqqKUSEdilyA>

“The speeches were all very engaging, thoroughly researched and presented well. I am very proud of the contestants who performed with grace under pressure, while dealing with the limits and challenges of the Zoom platform. The students expressed how grateful they were for the opportunity and were excited to learn about AAUW. The judges reported that they were very impressed with all the contestants. They offered kudos to AAUW for offering this opportunity to high school students.” - **Sharon Corbett-Parry, Branch Speech Trek Coordinator**

Community Events

AAUW DML is partnering with University of San Diego School of Law on the upcoming Bergman Memorial Lecture on **Women, Children, and Human Rights**. This would be the fourth year we have partnered with USD. The lecture is free, but you need to register.

Here are the details:

Wednesday, March 3, 2021

12:00-1:30 p.m.

Zoom webinar

University of San Diego School of Law on the upcoming Bergman Memorial Lecture on Women, Children, and Human Rights.

You are invited to attend.

Registration link: <https://www.sandiego.edu/events/law/detail.php?focus=79147>



USD School of Law is pleased to present a panel discussion featuring *Bivens v. Six Unknown Named Agents*. This event is open to the public, USD faculty/administrators, and all undergraduate, graduate, and law students.

Fifty years ago, the U.S. Supreme Court decided *Bivens v. Six Unknown Agents*, recognizing an implied damages remedy for federal officials' Constitutional violations, despite the absence of a federal statute authorizing such a remedy. The Court observed that when a federal officer wields federal power, "there is no safety for the citizen, except in the protection of the judicial tribunals, for rights which have been invaded by the officers of the government, professing to act in its name. There remains to him but the alternative of resistance, which may amount to crime."

In the years following *Bivens*, federal courts recognized *Bivens* claims for violations of numerous Constitutional rights, and in multiple factual contexts, often describing *Bivens* as the federal counterpart to 42 U.S.C. Section 1983 claims.

Over the past decade, however, the Supreme Court has substantially limited *Bivens*' reach, not only through the qualified immunity doctrine, but also through pleading standards and other jurisprudential concepts. This narrowing of *Bivens*' availability as a remedy for police misconduct has coincided with Americans' sharpened focus on such misconduct, widespread protests against law enforcement abuses, and calls to reform policing in America.

Bergman Lecture Panel

Moderator	Julia Yoo President, National Police Accountability Project Partner, Iredale & Yoo, APC
Panelists	Hon. Daniel E. Butcher Magistrate Judge U.S. District Court, Southern District of Columbia Michael R. Marrinan '76 (BA), '79 (JD) Civil Rights Attorney Benjamin Prado American Friends Service Committee Former Bivens Plaintiff

More Community Events

WOMEN INSPIRING WOMEN

When you're afraid you're not brave enough to take that risky step. Whose image do you conjure up to give you courage? Who do you turn to - literally or figuratively - when you need the strength to say yes, or no, to a challenge, an opportunity or a proposal?

Whose story galvanizes you to be your best self? We all have our role models, heroines and influencers who help us keep setting our bars higher and higher, who inspire us to take risks, who serve as our bulwarks against social pressure. But who plays that role in the lives of some of America's most successful women?

The Temple Emanu-El Streicker Center is honored to welcome a series of intriguing and multifaceted women from dramatically different backgrounds to answer that question, to explore the role of "heroines" in their lives and to talk about how they've helped them become the women they are.

These are free webinars sponsored by The Temple Emanu-el Streicker Center.
Upcoming speakers:

- Feb. 17th Tiffany Haddish, actress, comedian, author
- Mar. 2nd Debbie Wasserman Schultz, Congresswoman
- Mar. 11th Hillary Rodham Clinton, former Secretary of State and U.S. Senator, author
- Apr. 5th Mayim Bialik, author, PhD neuroscientist, actress (Big Bang Theory, Blossom)

Register at:

https://streicker-center-spring-2021.ticketleap.com/women-inspiring-women-the-series/dates/Feb-11-2021_at_0700PM

Special Interest Groups Meeting via Zoom Now

Novel Lovers Book Group:

Contact Nancy Kohrs, Nancykohrs1@gmail.com for zoom details.

March 29 - The Huntress by Kate Quinn (Judy)

April 26 - News of the World by Paulette Jiles. (Char)

May 24 - Autumn by Ali Smith (Laura)

June 28 B - Book Selection by members

Great Decisions: Meets first Thursday of most months at 7.00pm. Join us for stimulating discussions on global issues, using materials from the Foreign Policy Association.

Contact Kathy Adams, bri2kath@gmail.com, 281-704-1495.

Upcoming topics:

March 4th - Arabian (Persian) Gulf Security

April 1st - Brexit and the EU

May 6th - China in Africa

Morning Literature: Meets the 2nd Monday of the month at 9:30 a.m. Books discussed alternate between a selection from a Great Books series, the occasional Novel and a Short Story.

Contact Arlene Lighthall, alight23@gmail.com

Cloak and Dagger Murder Mystery Reading Group has resumed meeting, via Zoom, on the 1st Tuesday of the month at 1:30. At our next meeting on March 2, we will tackle the only mystery written by science fiction author Ray Bradbury, Death is a Lonely Business, set in old Venice, California. Of course, there's a body, a pre-requisite for our books. Contact Joanna Schwend or Marie Bradley to join us.

March 2 - Death is a Lonely Business by Ray Bradbury.

April 6 - A Great Reckoning by Louise Penny.

May 4 - The English Assassin by Daniel Silva.

DML AAUW Virtual 1st Friday Get Together

Michele McNeil

Get to know our new members and catch up with friends.

Join us for our next Virtual 1st Friday Get Together.

Friday, March 5th, 5:00 p.m.

Contact Michele at president@aauwdml.org



*A toast to
the weekend!*

Tech Trek

Lorraine Pfahl, Rebecca Hill

AAUW Tech Trek 2021 Virtual Camp

Del Mar AAUW Virtual Tech Trek 2021 Camp organization is moving along. Teacher nominations, student applications, parent permissions and volunteer hunts are underway. There will be three camps, each with approximately 300 girls, on June 21-25, July 12-16 and July 26-30.

Due to Covid19 in 2020, our camp had to be cancelled and we didn't want our 2020 Tech Trek Nominees and Alternatives to miss out, so we are giving them the opportunity to attend the 2021 Camp as well as our 2021 Nominees.

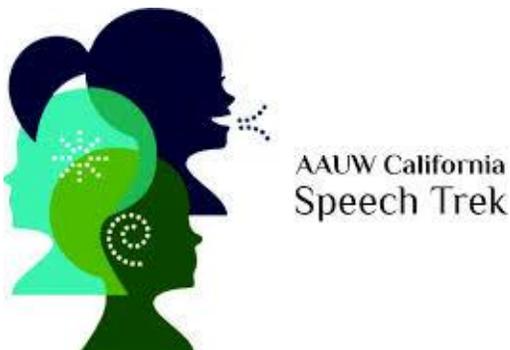
Tech Trek Alumni Group (TTAG)

We have identified one of our 2017 Tech Trek Alumni to help set up and lead our new Tech Trek Alumni Group (TTAG). We'll be reaching out to all our previous Tech Trekkers with an invitation to join this fun group.

DML AAUW May 8th Branch Meeting - Tech Trek and Speech Trek

At our May Branch Meeting we will have three great speakers from the STEM world as well as our Tech Trek Alumni and Nominees for 2021 Tech Trek Camp.

Our Speech Trek Winners from 2021 will present their speeches and be available to respond to questions.



AAUW California Public Policy Priorities

Norelynn Pion-Goureau

What We Believe:

The work of the AAUW California State Public Policy Committee is guided by our Mission Statement and by the three pillars of our Public Policy Priorities.

- Economic Security for All Women
- A Strong System of High Quality Public Education
- Guaranteed Equality, Individual Rights and Social Justice for a Diverse and Inclusive Society

AAUW Public Policy Priorities for the New Biden Administration

Norelynn Pion-Goureau

One of the biggest priorities for the new Biden-Harris Administration is to support the **Paycheck Fairness Act** when it is proposed in Congress again. It would

- Prohibit employers from relying on past salary history to set new wages.
- Close loopholes that have weakened the law, permitting employers to justify paying workers unfairly.
- Create more robust remedies for those who have suffered discrimination.
- Prevent employers from retaliating against workers who discuss or disclose their wages.
- Provide much needed training and technical assistance, as well as data collection and research.

Your elected officials need to hear from you today about this important bill. Tell them to co-sponsor and quickly pass the Paycheck Fairness Act once it is reintroduced in this Congress! Remember to use your 5 Calls app on your telephone to call your representatives in Congress directly. It provides a script and background information to help you.

The She-cession and Women's Economic Security

Job creation and economic opportunity are critical issues for women, many of whom continue to struggle with financial instability and wage discrimination. Women are overrepresented in low-wage jobs – nearly two-thirds of minimum wage workers in the United States are women and 24 percent of minimum wage workers are women of color. What's more, women face particular challenges in the workforce, including harassment, discrimination and occupational segregation. The gender pay gap persists: On average, women working full time still make 82 cents on the dollar as compared to men, and women of color experience even wider gaps; Unemployment continues to be highest for women of color, who continued to bear an outsized burden of the job loss in January, according to new data released by the Bureau of Labor Statistics on Friday. Black women saw their unemployment rate increase to 8.5 percent, from 8.4 percent in December. Asian women saw a rise to 7.9 percent from 6.6 percent, while the unemployment rate among White women is now at 5.1 percent, down from 5.7 percent, a decrease that finds them significantly below women's overall unemployment rate of 6 percent in January. Although unemployment for Latinas decreased from 9.1 to 8.8 percent, **their unemployment rate continues to be the highest among any group.**

Women dominate the jobs most vulnerable to coronavirus closures — fields like hospitality and care work — and they are also bearing an outsized care burden at home. As a result, millions of women have left the workforce altogether. Now 10 months out from the worst of the job loss in April, the first female recession continues as economic growth sputters to a stop. About 275,000 women left the workforce altogether last month, compared with 71,000 men.

Raising the federal minimum wage to \$15 an hour is a critical first step, but the Administration must do more to close the gender wage gap. Among our recommendations: Require federal contractors to include salary ranges in job announcements and prohibit them from relying on job applicants' salary history to set wages; and require employers to collect and report compensation data by race, ethnicity and gender, then make that information readily available so it can be used to adjust salaries appropriately.



AmazonSmile customers can now support AAUW Del Mar-Leucadia California Branch in the Amazon shopping app on iOS and Android mobile phones! Simply follow these instructions to turn on AmazonSmile and start generating donations.

1. Open the Amazon Shopping app on your device
2. Go into the main menu of the Amazon Shopping app and tap into 'Settings'
3. Tap 'AmazonSmile' and follow the on-screen instructions to complete the process

If you do not have the latest version of the Amazon Shopping app, update your app. Click [here](#) for instructions.

AAUW DML Facebook

Recent posts include Black History Month, as well as upcoming branch events and opportunities for action.

1. Check out our AAUW DML Facebook page.
<https://www.facebook.com/AAUWDML>
2. Like AAUW DML on Facebook
3. Share our posts with your friends

And don't forget ...

Join in our Zoom meetings & events.

It's a great way to stay connected!



Stay Healthy