



2020 Vision
Action, Equity, Leadership

A Message from Your Co-Presidents

Rebecca Hill and Michele McNeil

We hope you had a chance to hear Chairwoman Brandie Taylor of the Lipay Nation of Santa Isabel on November 9th. Her presentation revealed some of the challenges Native Americans face on and off the reservation. It was a pleasure to meet her and her 14-year-old son Hunter.

More great programs are on the way. Coming up on December 6th we'll share some holiday cheer at Kathy Adams' house. Then in January, a chance to think about our own wellness and focus on our personal goals for (can you believe it?) . . . 2020! Stay tuned for more information on our Fundraiser "Trip Around the World: A Taste of Diversity" on February 1st. You won't want to miss it!

As you may have heard, at our November meeting our Board voted to change the name of our Branch to "North Coastal San Diego," effective July 1, 2020. This contentious issue has come up before without resulting in a name change, and we realize that some of our members are very much attached to the original name, chosen at the time of our Branch's founding. But are you aware that more than two-thirds of our current members live outside of the original Del Mar-Leucadia coastal area?

So, what's behind the proposed name change? A majority of Board members think a name that is less geographically limited would be better for the health of our branch. The purposes of broadening the name are:

- to expand our appeal to prospective members by adopting a name that is more inclusive, and
- to help us in seeking donations from groups and businesses that are beyond the original geographical area.

Please think about these issues over the holidays and be prepared to approve our new name at the January meeting. We welcome your feedback.

And finally, may you enjoy a Thanksgiving filled with gratitude, compassion and hope, surrounded by family and friends.

Focus on December-February AAUW Program



Our Branch Needs You!

Year-End Fundraiser is underway.
Donation letters have been mailed
to all members.

Please donate!

Questions? Contact Michele McNeil Email: michelemcneil45@gmail.com



Most meetings are held on the second Saturday of the Month from 10am to 12pm. In the Encinitas Community Center.

DECEMBER 6th, 2019
Kathy Adams' home

Annual Holiday Social (SEE FLYER in this Coastline)

JANUARY 11, 2020

2020 New Year's Resolution: Personal Wellbeing

JANUARY 25, 2020

Annual Inter branch Council (IBC)

Bernardo Heights CC

Joint Breakfast Meeting (SEE FLYER in this Coastline)

FEBRUARY 1, 2020

Trip Around the World: A Taste of Diversity

Bring a friend



*You are invited to join us
at our December social on
Friday, December 6th 6:30 PM
Hosted by Kathy Adams
at her Carlsbad home*

Kick off the holiday season at a **fun** and
festive gathering. Meet and greet **new**
members, celebrate with **AAUW** friends.

*Whip up or pick up a **holiday favorite** to share-
savory or **sweet**, healthy or **sinful**.
Bring along a **beverage** of your choice.*

*Spouses, partners and friends **welcome***



Your RSVP is requested
Please contact:
Kathy Adams
bri2kath@gmail.com
281-704-1495



AAUW San Diego Interbranch Council
Annual Interbranch Luncheon



*First woman and the first
Latina elected as
San Diego City Attorney*

Mara Elliott

“Women in Politics”

Saturday Breakfast

January 25, 2020

9:00 a.m. to 12:00 p.m.

Bernardo Heights Country Club

16066 Bernardo Heights Pkwy, San Diego, CA 92128

Cost \$35

Breakfast meal includes ~ Seasonal fruit & berries, Assorted fruit yogurts & granola crunch, Scrambled eggs w/trio of cheese, Applewood bacon, Pan fries w/peppers and onions. Beverage station: coffee, tea or water.

Reservation deadline: Jan 21, 2020

Send reservations to:

Pamela Meyer, SDIBC Treasurer

Questions? Call 619-855-4071

See reservation form next page

Print this page and fill out for reservations

Mail this reservation form to:

**Pamela Meyer, SDIBC Treasurer
11894 Caminito Corriente
San Diego, CA 92128**

Make check out to: AAUW/SDIBC

Your Name _____ and non *AAUW* guest's names:
_____, _____, _____

Name of Branch _____

Branch position _____

State Position _____

Email address: _____
(in case we need to contact you)

Number of reservations: _____ Amount enclosed: _____

A Taste of Diversity

FEBRUARY 1st from 10a.m. to 1 p.m. at the Encinitas Community Center Ballroom

At our February meeting we are mixing fun and fundraising with A Taste of Diversity. Our goal is to raise \$14,000 for our General Fund, supporting monthly programs, college scholarships, Tech Trek and the National Greatest Needs Fund.

Our primary speaker will be Jenni Doherty, co-founder Daraja Academy, Kenya. Jenni and her team have spent 11 years working with over 322 girls living in poverty. The mission of their organization is



to educate and empower girls to become community leaders. Their vision is that one day every girl receives the education, empowerment, and life-skills training she needs to better her own life and the lives of her family and community.

She will discuss the journey and the success of the school, as well as the value of diversity, our common goal of advocating and educating women and girls and the challenges involved.

The Daraja Academy will not be fundraising as there is a fundraiser on their behalf the following day.

This is a great opportunity to introduce a friend to DML AAUW and if they decide to join AAUW they get a discount. Enjoy international food tastings. Invite friends, family, young women and girls...especially girls and women with diverse backgrounds. Members will decorate tables with themes from around the world. Many will dress in costumes or accessories from around the world--join in!

Why not get a group of friends to make a table of 8 (\$320) or mix and meet new friends. Tickets to the Taste of Diversity are \$40 person.

[See](#) the flyer for this event on our website.

RSVP: events@aauwdml.org for more information or to reserve a table.

News from our Special Interest Groups

Fun, Food and Friends – New groups for the spring session will be sent out on February 1st. I will be scrambling members to form new groups of six at that time. Please continue to enjoy your groups until you have finished your three fall meetings. If there are any new members who would like to join, please contact me before February. We have 36 members participating in this easy, enjoyable food group. Guidelines will be sent out to new members. Singles are welcome. Chair: Nancy L. Kohrs, nancylkohrs@gmail.com or 858-623-0580

Out-to-Lunch Bunch – Open to all members and friends. Every third Tuesday at 11:30am, our Branch members and guests are invited to enjoy a casual lunch together at a variety of restaurants throughout our Branch area.

December 17– Rancho Santa Fe, Cocina del Rancho

January 21 – Cardiff, Trattoria Positano www.trattoria-positano.com

February 18 – Carlsbad, Black Rail Kitchen www.blackrailkitchen.com

Please RSVP: Karen Vanderwerken karenvtx@gmail.com or 817 371 3833

Simply Delicious – Groups of 8 meet monthly in members' homes. Menus are chosen to enjoy 8 dining occasions (October to June). Contact Joanna Schwend jwschwend@yahoo.com

Cloak and Dagger Mystery Literature – Members meet the 1st Tuesday of the month at 1:30 p.m. Books are selected from lists compiled by various literature groups. Contact Marie Bradley readelite@roadrunner.com

Morning Literature – Members meet the 2nd Monday of the month at 9:30 a.m. Books discussed alternate at each meeting between a selection from a Great Books series and a Short Story. Contact Arlene Lighthall alight23@gmail.com

Novel Lovers – We have read some outstanding books so far this year. We would like to extend an invitation to those who would like to join us. We meet in member's homes at 9.30 a.m. on the fourth Monday of the month. Following is our upcoming book selection.

- November 25 - The Only Woman in the Room by Marie Benedict at Judy Howarters
- January 27 – Moment of Lift by Melinda Gates at Bobbi Karne's
- February 24 – Educated by Tara Westover at Ann Appleton's

Contact Nancy Kohrs mailto:nancylkohrs1@gmail.com

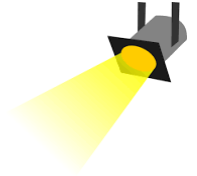
Bridge – Meets the 3rd Wednesday and the last Friday of the month from 10:30 a.m. to 2:00 p.m. in the homes of members. Substitute players are always needed. Contact Michele McNeil michelemcneil45@gmail.com

Great Decisions – Meets the 1st Thursday of the month at 6:30 p.m. at Kathy Adams' home in south Carlsbad. Global current events with workbook/DVD educational series. Contact Kathy Adams bri2kath@gmail.com

Movie Group – Meets the 2nd Thursday of the month at 12:30 p.m. Contact Barbara Mead bhuntmead@gmail.com or Marlene Gerber Gale mgerbm@aol.com

Occasional Groups – Open to interested members and guests. Gadabout tours & activities, theater events, and mini courses. Contact Michele McNeil michelemcneil45@gmail.com or to suggest and/or host an evening.

New Members Spotlight



Arcela Nunez-Alvarez

Arcela graduated from California State University at San Marcos, and received her PhD from the University of Michigan. Her lifelong mission of promoting human rights and education in the Latino/Latina community on both sides of the border manifests itself in multiple community activities.

She is the research Director of the National Latino Research Center at California State University at San Marcos, Co-Founder/Director of Universidad Popular California and Co-Founder/Director of Homie UP, all community outreach programs here in North County.

Currently, she is leading the regional outreach and education campaign for Census 2020 North County.

Welcome Arcela. We are honored to call you a member.

Christine Oster

Originally from the LA area, Christine received her BA from UC Santa Barbara and earned her MA in Michigan.

Christine returned to California as a college counselor in Orange County where she was introduced to and became a member of AAUW. After 5 years as a counselor, and seeking more variety, she went to work for Intel where she flourished for 30 years. Beginning in Human Resources, moving on to Compensation, she became a senior manager and started multiple new departments including Organizational Development, and HR Research and Development.

Throughout her career, Christine maintained her AAUW membership, and as President of AAUW in 2012, she traveled to China to advocate for education of girls. Now retired, Christine and her husband moved to RSF to be near their 2 sons and 3 (almost 4) grandchildren.

Welcome Christine!



Sallie Piccorillo

Our AAUW Del Mar-Leucadia branch eagerly welcomes Sallie Piccorillo, a transfer from Huntington Beach.

A retired Aerospace Systems Engineer, Sally Piccorillo grew up locally in San Clemente, and is a graduate of the first class to obtain a Bachelor of Science degree in Information Systems (BSIS) offered by the University of Redlands. After a 42 year career, Sallie retired from Boeing Satellite Systems in 2008. Sallie was an analyst for the Saturn V rocket that launched Neil Armstrong and Buzz Aldrin to the moon.

Her career continued to expand as she led projects to design, develop, and test engineering software applications on such major projects as Solar I (world's first solar power plant located near Barstow), International Space Station, Delta Rockets, and Boeing Satellites.



Throughout her career, Sallie mentored younger women to obtain advanced degrees, as well as enabling women in job career advancement. She continued to share her engineering expertise as Branch Coordinator for the Westminster-Fountain Valley-Huntington Beach AAUW Tech Trek program.

Sallie's hobbies include quilting, watercolor painting, and opera. Sallie recently relocated to Torrey Hills to be near her daughter, Susan.

Focus on Membership

Ginny Spence

Vision 20/20: Set your sights on acquiring at least ONE new AAUW member this year.

Your new, prospective member will receive reduced membership fees when attending any open-to-the-public event! Anyone joining for the first time or rejoining after 2 or more years qualifies for a discount.

You can print a membership form for your prospective member from our branch website at:

https://delmarleucadia-ca.aauw.net/files/2019/08/Branch-Membership-Record-Card_081919.pdf

Please address any questions to Ginny Spence at membership@aauwdml.org

NEED FLYERS AND BOOKMARKS? Contact me @ membership@aauwdml.org

Scholarship Committee

The Scholarship Committee, made up of members Carolyn Dahl, Dianne Nichols and Barbara Bladen, was fortunate to find two excellent recipients for our Fall 2019 Semester Awards of \$1500.

The first recipient is Rachel Dovsky, a senior at UCSD who is pursuing a Bachelor of Science degree in Cognitive Science which will allow her to enter the field of Human-Computer Interaction. Rachel maintains a 3.67 GPA carrying 16 units and working at more than one job tutoring in music and calculus. She will graduate in June 2020 and plans post-graduate studies in her field.

Our second recipient is Sarah Matthews who is enrolled in the Accelerated Nursing Program at Cal State San Marcos. Some of you met Sarah Last June when she and her husband Travis attended our scholarship celebration. Sarah had been awarded a scholarship that semester as well. Sarah is maintaining an A in her studies. The university advises students not to take a job while they are pursuing this degree. Her mother relocated to help with their toddler Jordy, who is almost two. Most weeks for Sarah are six days, with days starting at 7.00 a.m. and ending when the clinical instructor says to. Rachel and Sarah are looking forward to attending the June Installation and Scholarship Celebration.

AAUW Public Policy Update

Norelynn Pion-Goureau

The AAUW-supported Federal Employee Paid Leave Act (FEPLA) received bipartisan support, but failed because of absences in the Senate. Members of Congress can still include the FEPLA provision in the final National Defense Authorization Act (NDAA) later this year. Currently, the majority of the Senate has expressed support for FEPLA.

Of great interest to our members, the Senate passed the AAUW-supported Building Blocks of STEM Act (S. 737), which would take important steps toward identifying systematic barriers and biases affecting young girls in STEM and computer science. Thankfully our local girls have the opportunity to explore their interest in Science, Technology, Engineering and Math through our Tech Trek Scholarships.

The AAUW Legal Advocacy Fund has been very active in the last few months on two cases related to pay equity. *Freyd v. University of Oregon* addresses pay discrimination faced by Jennifer Freyd, a professor at the university who is paid substantially less than her male colleagues who hold the same positions, are junior to her, and are no more accomplished. The disparity is due primarily to retention raises, and the case will help to establish whether such raises are considered “a factor other than sex” under the Equal Pay Act. AAUW filed an amicus brief to the Ninth Circuit concerning the case of Aileen Rizo, who is a Legal Advocacy Fund-supported plaintiff who faced pay discrimination in her teaching role due to the use of salary history. N.B. Under A.B. 168, California employers are prohibited from “seek[ing] salary history information” from an applicant. The statute also prohibits employers from relying on an applicant’s prior salary history “as a factor in determining whether to offer employment . . . or what salary to offer an applicant.”

College/University (C/U) RELATIONS

Jasmine Holliday



AAUW@CSUSM



AAUW@CSUSM is back again for Fall 2019. The club kicked off the semester by meeting new students and sharing the message of AAUW at CSUSM's Student Org Fair in September.

Since then, we have held meetings centered around women's nutrition and health, stress management, discussing issues on campus with the Dean of Students, and learning about Native American feminism.



The club has also been involved in the community through volunteer work.

In September, our girls served food to the homeless through the Urban Angels in San Diego and in October, we volunteered at the Making Strides Against Breast Cancer event.



As December is approaching, our club will be hosting one last meeting to celebrate the end of the semester and reconnect with old and new members. We will then be giving back to the community once again on December 14th where we will be volunteering at the Women's Resource Center's Spirit of Giving event in Oceanside.

AAUW Del Mar-Leucadia October Meeting – Census 2020

Norelynn Pion-Goureau

Dr. Arcela Nunez-Alvarez and Roberto Campos of Census 2020, the San Diego Coalition to promote an accurate census count, particularly of under-counted and “hidden” communities, shared the aims and strategies of the Coalition at the October AAUW meeting.

They enlisted AAUW members’ help in advocating for the Census as well as participating in the count. Census representatives had a table outside to recruit workers for the Census, which will be taken in April and vitally affects California’s representation in Congress, Federal funding for health and social welfare, and monies for schools and infrastructure. Interested AAUW members and their families may contact 2020census.gov/jobs to apply or for further information.

AAUW Del Mar-Leucadia is a coalition partner and our Public Policy Director attends monthly meetings at Universidad Popular in Vista.

Members are welcome to come: contact Norelynn Pion-Goureau at norelynnp@gmail.com.

AAUW Del Mar-Leucadia November Meeting – A Legacy of Leadership

Norelynn Pion-Goureau

Our speaker for November’s “A Legacy of Leadership” AAUW meeting was Chairwoman Brandie Taylor of the Lipay Nation of Santa Isabel, who has a Renaissance woman’s biography of accomplishments: governance (both tribal and school boards, elected official for 16 years, Warner Unified School District Board); health issues (California Tribal Advisory Committee for Indian Health, Womenheart), culture (Kumeyaay Cultural Repatriation Committee) which is being carried on by her son Hunter who is a traditional Bird Singer and Dancer; land conservancy (Kumeyaay/Digueno Land Conservancy and protesting for water rights, improving housing and roads), as well as raising awareness for higher education, Elder care, tribal youth, veterans.

A heart recipient, she brought information on heart care and programs to our meeting to raise awareness among AAUW members. Further information on Womenheart, the national coalition for women with heart disease which Chairwoman Taylor advocates for, will be distributed at our January meeting, devoted to wellness issues.

Interested AAUW members may contact www.womenheart.org for further information.

Getting to Know You – A place to get to know each other's interests and experiences.

Member - Lynette Shires

History had never felt so alive as it felt that afternoon when we explored the Chateau de Vaux-le-Vicomte while dressed in our full Regency attire. The opportunity to wear the type of clothes worn by the people who lived in this beautiful castle was indeed special and unique.

Before joining the private Historical Costuming Tour, I researched and created a complete Regency Period wardrobe, literally from the skin out; chemise, stay (like a short corset), petticoat, day dress, bonnet, Spencer (short jacket), ball gown, and, of course, the indispensable "Reticule" (little bag purse). Our group of 15 came from several countries, and we attended workshops, met designers and historians, explored iconic landmarks and museums in Salzburg, Vienna, Paris, London and Bath, England, and enthusiastically shared our mutual passion for fabrics and creating garments as close to historically accurate as possible.



Lynette at the Chateaux de Vaux-le-Vicomte



The high point of the experience was joining over a thousand other costumed enthusiasts for the annual 4-day Jane Austin Festival in Bath, England. We joined the Grand Promenade and strutted along the main street of Bath, beaming as countless camera flashes lined our route. Later, we donned our fine ball gowns and dancing shoes and met at the Assembly Room for a night of English Folk Dancing that Jane Austin herself would have thoroughly enjoyed!

"The Southern California Girls", at the Grand Promenade in Bath



Are You an Amazon Shopper?

The place to start is our website <http://delmarleucadia-ca.aauw.net>. When you click on the new SHOP AMAZON area on the top right of our home page where it says Click here to shop Amazon, the link will take you to the Amazon website where you can shop.

This money is used for our scholarship programs and branch activities.

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Share our posts with your friends!
<https://www.facebook.com/AAUWDML>



Happy Holiday Season to all!